

## COMMITMENT TO FIGHT AGAINST CHILD LABOUR

CMB (Compagnie Minière du Bafing) considers child labour to be a serious violation of the essential values of social coexistence and fundamental human rights, as it is concerned with linking its economic development policy to the well-being of the communities with which it interacts.

CMB therefore subscribes to the principle contained in the texts referenced below:

- The Convention on the Rights of the Child adopted by the General Assembly of the United Nations (UN) in its resolution 44/25 of 20 November 1989.
- The Declaration of the International Labour Organization (ILO) adopted in June 1998 on fundamental principles and rights at work, including **the effective abolition of child labour**.
- The Ivorian Labour Code.

Therefore, CMB commits itself to:

- Prohibit **child labour** on all its production sites,
- To bring its collaboration to any relevant initiative related to its field of activity in **the fight against child labour**.

Under penalty of automatic termination of any relationship with partners, suppliers or subcontractors, CMB invites them to strictly respect and apply the principles and texts indicated above, and in particular to comply with the principles set out in ILO Convention No. 182 on the worst forms of child labour, among others, shall not engage in any form of slavery or practices similar to slavery, such as the sale or trafficking of children, debt bondage, forced labour, or any work which, by its nature or the conditions in which it is carried out, is likely to harm the health, safety or morals of children.

December 6, 2022